

Emu Plains School Uniform Policy



Rationale

The NSW Department of Education requires that schools set local school uniform requirements.

The Department supports the wearing of school uniform which promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.

How the policy is being implemented to meet student, staff and community needs in our school context

Students are expected to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.

All students at EPPS have the opportunity to access the full range of school activities, including physical activities while wearing a school uniform. All students have the option to wear any item of the school uniform.

The school uniform requirements take into account the diverse nature of Emu Plains Public School's student population.

The school uniform is the result of formal consultation with students, teachers and other staff, parents or carers, and the school community (including the Parents and Citizens' Association).

The response to a student not wearing uniform is appropriate, fair and consistent, and a student cannot be suspended or expelled for not wearing school uniform. We positively encourage the wearing of a school uniform. The Principal may consider making exemptions for not wearing a uniform, if considered appropriate after discussions with parents or carers.

Evidence that the school has observed and applied all policy requirements

The school uniform includes items that are affordable, comfortable, made from easy-care fabrics, appropriate for activity and suitable for all body shapes.

The school uniform requirements will be reviewed when the need arises. Parents and carers will be given sufficient time to purchase items. The school uniform requirements, along with a brief statement about who was consulted, is kept on file by the Principal.

Processes in place to monitor & review the school's implementation of DoE policy

Decisions about school uniform requirements comply with work health and safety and anti-discrimination legislation. The school uniform promotes the health and safety of students by identifying items necessary for particular activities to protect students from injury (for example, items for sun protection).

Students are encouraged to wear sun-safe hats for outside activities whenever possible.

To assist families the P&C has a clothing pool which offers second hand items at a very low cost.

Expectations in relation to Responsibilities and Delegations at EPPS for the School Uniform Policy

School principal:

- Lead the development and review of local school uniform requirements
- Lead consultation during a review of school uniform requirements
- Oversee contract negotiations with school uniform suppliers
- Inform parents and carers of local school uniform requirements and carefully consider parent/carer concerns and requests for exemptions
- Provide assistance to families in need
- Maintain documentation of the school's uniform requirements and consultation undertaken.

Parents and carers:

- Provide their child/children with a school uniform that meets the schools' uniform requirements and raise any concerns with the principal.

Students:

- Wear a school uniform that meets the schools' uniform requirements.

This policy applies to all NSW Government schools

Local school uniform requirements must comply with relevant legislation including the NSW Anti-discrimination Act 1977 and the NSW Work Health and Safety Act 2011.

This policy applies to local school uniform requirements (i.e. dress codes for students). For the staff dress code, see the [Code of Conduct Policy](#).

These procedures have been designed in accordance with the

NSW Government [School Uniform Policy](#).

[Uniform Guideline Checklist](#)

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2018



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Updated in accordance with DoE Policy *PD/2004/0025/V02*