

RATIONALE

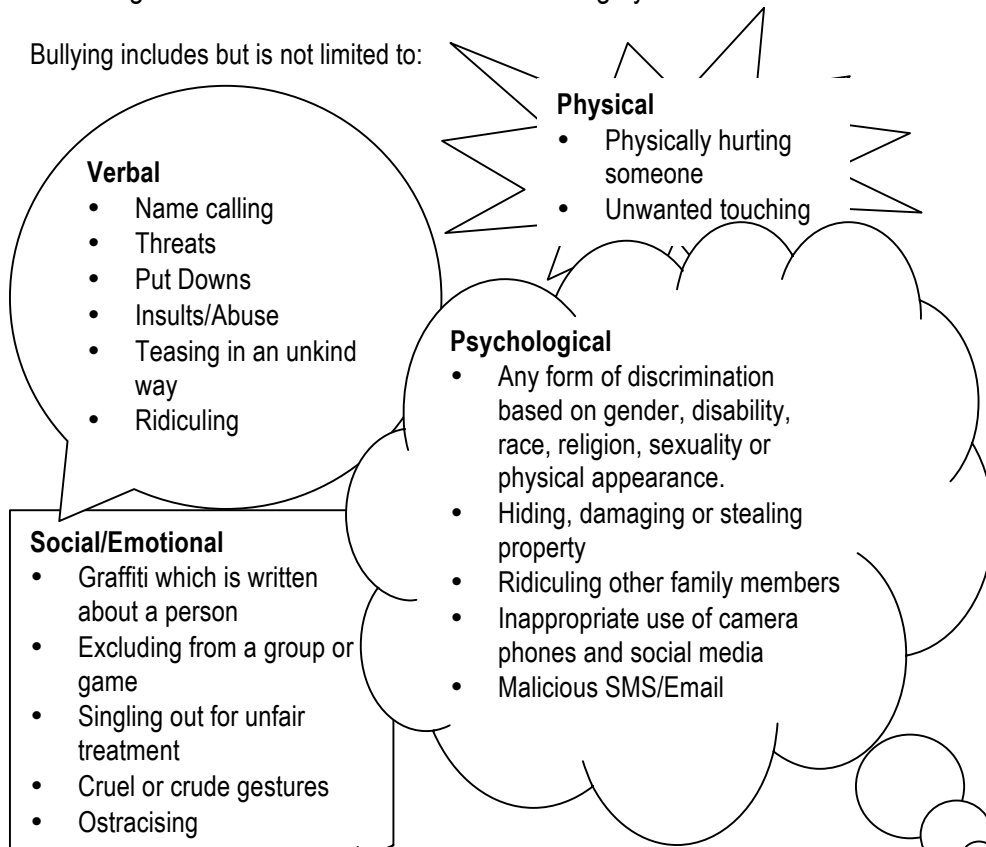
Emu Plains Public School Anti-Bullying Policy has been established in support of the Student Welfare Policy. All students, staff and members of the school community should be treated with respect. Preventing and responding to bullying in learning and working environments is a shared responsibility of all staff, students, parents, caregivers and members of the wider school.

DEFINITION

Bullying is a repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons. Cyber bullying refers to bullying through information and communication technologies.

Bullying can involve humiliation, domination, intimidation, victimisation, and all forms of harassment including that based on sex, race, disability, homosexuality or transgender. Bullying of any form or for any reason can have long term effects on those involved including bystanders.

Bullying includes but is not limited to:



RESPONSIBILITIES

The role of the **school staff** is to:

- Model appropriate behaviour at all times;
- Respect and support students in all aspects of their learning;
- Respond in an appropriate and timely manner to incidents of bullying and intimidation;
- Be consistent in his/her actions;
- Raise serious incidents of bullying at weekly Learning Support Team (LST) meetings.
- Have knowledge of school and departmental policies relating to bullying behaviour

In addition, **teachers** have a responsibility to:

- Provide curriculum and pedagogy that supports students to develop an understanding of bullying and its impact on individuals and the broader community.

The role of the **student** is to:

- Behave appropriately at all times by following school rules;
- Respect individual differences;
- Follow the school anti-bullying policy;
- Report all incidents of bullying at school to a teacher or your parent;
- Behave as responsible bystanders;
- Behave responsibly when using social media;
- Participate in social skills and anti-bullying programs.

The role of the **parent** is to:

- Be aware of the school anti bullying plan and assist their children in understanding anti-bullying behaviour;
- Support children to become responsible citizens and develop responsible on line behaviour;
- Provide an appropriate role model, showing kindness and respect to others;
- Listen to and support your child/ren in reporting incidents of bullying;
- Avoid responding in anger or approaching the bully/family.

What to do if you are being bullied:
Three Step Action Plan:

1. *Stand Tall*

Stand tall and look the bully in the eye.



2. *Be Loud*

Speak loudly and say, "Stop that, I don't like it."



3. *Tell an adult*

Tell an adult if the bully does not stop



Emu Plains Public School



Anti-Bullying



Bullying is unacceptable.